

Donnelly Ford Lincoln Ltd

Modern Slavery Act Transparency Statement – 2023

Introduction

Donnelly Ford Lincoln Ltd (“DFL”) is committed to ensuring that modern slavery and human trafficking are not taking place in any of our business operations or supply chains. We take our responsibilities under the Modern Slavery Act 2015 seriously and are dedicated to implementing and enforcing effective systems and controls to prevent slavery and human trafficking.

Identification Information.- DFL has answered questions 1-11 online at [Forced Labour in Canadian Supply Chains \(publicsafety.gc.ca\)](https://publicsafety.gc.ca/forced-labour-in-canadian-supply-chains)

Annual Report – DFL has answered questions 1-18 online at [Forced Labour in Canadian Supply Chains \(publicsafety.gc.ca\)](https://publicsafety.gc.ca/forced-labour-in-canadian-supply-chains)

Organizational Structure and Business

Donnelly Ford Lincoln is a family-owned Ford and Lincoln dealership specializing in new and used car sales and mechanical and collision servicing located in Ottawa, Ontario. We employ 120 staff and work with a range of suppliers and partners in our operations. Ford Motor company of Canada provides new vehicles and parts to DFL. Revenue relating to the sale of these vehicles and parts represents 82% of our revenues. 8% of our revenues are the sale of labour which has no supply chain. The balance of our revenues are from other original equipment manufacturers such as Toyota, Honda and General Motors and other material suppliers.

Policies on Slavery and Human Trafficking

We have a zero-tolerance approach to modern slavery and human trafficking.

Due Diligence Processes

On April 9th, 2024, DFL received a Transparency Statement from Ford Motor Company (FMC) which outlined it’s public commitment to Human Rights. Within the Transparency Statement, it detailed 1) Child Labor, Forced Labor and Human Trafficking Policies, 2) Supplier Contracts and Policies, 3) Assessment of Risks, Due Diligence and Verification, 4) Supplier Audits and Effectiveness, 5) Transparency in Conflict Minerals, 6) Accountability and Grievance Channels, 7) Global Internal / External Training, 8) Key Performance Indicator Reporting & 9) Partnerships with External Organizations.

Being an FMC Franchise, FMC is our primary supplier and is subject to Australia’s *Modern Slavery Act 2018*, United Kingdom’s *Modern Slavery Act* along with *Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act*. This comprehensive 17-page Transparency Statement signed by

FMC's CEO Jim Farley outlines its activities to protect its supply chains from forced and child labor is available for reference on their corporate website. DFL has reviewed the statement is noted that FMC describes robust prevention mechanisms. FMC supplies vehicles and parts that represent 82% of our 2023 revenues.

We are aware that other original manufacturers such as Toyota , Honda, General Motors have provided similar statements.

This Statement

This statement is made pursuant to the Modern Slavery Act 2and constitutes Donnelly Ford Lincoln's modern slavery and human trafficking statement for the financial year ending 2023

Approved by the Board of Directors on May 21, 2024

A handwritten signature in black ink, consisting of a stylized 'D' followed by a long horizontal stroke.

Signed by: Dan McKenna -President